



Pathways Taskforce

August 18, 2014

Duties and Responsibilities

- * Taskforce created by Career Council at June 2014 meeting
- * Composition made up from members of the Career Council and ad hoc members that have interest and expertise in the duties assigned
- * Will make recommendations to Career Council for final consideration/adoption

Duties and Responsibilities

- * Research, review, and disseminate best practices for career counseling
 - * Identify the appropriate role for the Career Council to play in the needs for enhanced career counseling throughout the education, job skills development, and career training system
 - * Research and review the work currently underway by partner agencies and organizations
 - * Identify differentiated needs (if the need exists) for career counselors/advisors as opposed to guidance counselors, case managers, and/or academic (course scheduling) advisors

Duties and Responsibilities

- * Oversee the implementation and monitor the success of completion bonus and return-to-complete higher education programs
 - * Work with the Commission for Higher Education as it develops and implements programs
 - * Provide insights and guidance so that programs achieve maximum utilization by Hoosier workers
 - * How can Career Council and partner agencies/organizations support the marketing/outreach for the programs?

Duties and Responsibilities

- * Promote and monitor the expansion of work-and-learn programs and services
 - * Identification of partners that are engaged in this work
 - * Determination of effective tracking and outcome measurements
 - * Determination and recommendation of additional funding that could be used for expanding work-and-learn models
 - * What would the framework of such a state-led (and funded) program consist of?

Duties and Responsibilities

- * Support and champion the implementation of integrated/coordinated career pathways among Indiana's education, job skills development, and career training system
 - * Develop a career pathways framework that involves all agencies and organizations that comprise the system
 - * Allow Hoosiers to have multiple, integrated entry points to career pathways
 - * Allow Hoosiers to receive integrated, seamless multi-agency services based upon their individual knowledge, skills, abilities, and aspirations (rather than based upon bureaucratic maze of government programs)

Next Steps

- * Establish work plan for each of the primary objectives
 - * Career Counseling
 - * Return-to-Complete and Completion Bonus Programs
 - * Work-and-Learn Models
- * Develop common understanding of “Career Pathways”

Timelines

- * Fall 2014 – Legislative proposals (if any) due
 - * Funding requests for new initiatives/programs
 - * Legislative creation of state-supported programs
- * Fall 2014 – First Steps for Career Counseling and Career Pathways Work
 - * Possible conference/gathering
- * Winter/Early 2014 – Launch of work-and-learn expansion